Student Association of George Brown College
Special Meeting of the Board Minutes
Date: Monday October 6, 2025
Time: 6:00PM – 7:30PM
Location: Online - Zoom

Board of Directors – Voting Members	
Executive Members:	
Director of Communications and Internal	Nikita Yadav
Director of Operations	Ajani Miller
Director of Education & Equity	Jun An 'Toby' Lew
Director of Student Experience	Hanna Miller
Educational Centre Representatives:	
Arts, Design and Information Technology Representative	Navinkumar Meena
Business Representative	Naomi Deena Mathew
Community Services and Early Childhood Representative	Bryndoven O'Krafka
Construction and Engineering Representative	Jeetu Patel
Health Science Representative, including school of Nursing	Muhaddesa Atlas
Hospitality and Culinary Arts Representative	Alitzel Martinez
Preparatory and Liberal Studies Representative	Rain Avery
Non-Voting Member:	
General Manager	Rosalyn Miller
Resources:	
Chairperson	Kayla Weiler
Minute Taker	Jessica Pasion
George Brown College Representative	Daniel Fok, Ph.D
Guests:	
Dialog	Sean Heeger
Legal Counsel	Ben Millard

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1. **Roll Call:**

Board of Directors: Voting Members	Present	Absent	Regrets
Executive Members:			
Director of Communications and Internal	X		
Director of Operations	X		
Director of Education & Equity	X		
Director of Student Experience	X		
Educational Centre Representatives:			
Arts, Design and Information Technology Representative	X		
Business Representative	X 6:42PM		
Community Services and Early Childhood Representative	X		
Construction and Engineering Representative	X		
Health Science Representative	X		
Hospitality and Culinary Arts Representative	X		
Preparatory and Liberal Studies Representative	X		
Non-Voting Member			
General Manager	X		

Land Recognition Statement:
I would like to take a moment before we continue to recognize that as many of us are settlers on this land, it is our collective responsibility to pay respect and recognize that this land is traditional territory of the Mississauga's of the Credit First Nation and that we are here because this land was occupied. In recognition that this space occupies colonized First Nation territories, and out of respect for the rights of Indigenous people, it is our collective responsibility to honor, protect and sustain this land.

Declaration to abide by Roberts Rules
All board members and guests agree to follow Roberts Rules of Order including but not limited to speaking time, the limitation of speakers and speakers list. The chairperson has the authority to call the meeting back to order as they see fit.

2. **Call to Order:**

Time: 6:06PM
* At this meeting the declaration of conflict was not included but still implies. The Chair signals if any individual has a conflict of interest regarding the agenda item to discuss to declare.

- The General Manager believes to an extent, though not a voting member, does have a conflict of interest in regards to the agenda item
- The Chair acknowledges and noted and confirms non-voting member

3. Approval of the Agenda

Be it resolved that the Board of Directors accept the agenda as presented.

Moved by: Bryndoven O'Krafka, Community Services and Early Childhood Representative
Seconded by: Jun An 'Toby' Lew, Construction and Engineering Representative

Discussion: *Any amendments to the agenda should be made at this time.*

- The Chair indicates as this is a special meeting of the members, no amendments will be possible as it is for a specific purpose
- The Director of Education and Equity would like to make a quick announcement at the end of the meeting
- The Arts, Design and Information Technology Representative seeks clarity that because it is a special meeting and he wants to make an amendment to the agenda he cannot do so which the Chair confirms
- Community Services and Early Childhood Representative inquires when is the best time to ask for a status update from the Policies and Procedures Committee. The Chairs response to the inquiry is that when at agenda item 4, pending on the question, it can be asked to Legal Counsel
- Construction and Engineering Representative inquiry's why an emergency meeting is taking place for this specific agenda item. The Chair explains a vote took place amongst the Executives and a majority vote to have a special board meeting with this specific agenda item

Vote: Carries

4. Policies & Procedures Committee Recommendation, Bylaws eligibility requirements (Appendix A)

Presentation by Legal Counsel, Ben Millard

Whereas the Policies and Procedures Committee has voted on a recommendation to bring to the Board of Directors attention regarding an addition to the Bylaws eligibility requirements;

Whereas the Policies and Procedures Committee has provided the Board with a proposed revision to the Board eligibility requirements in the Association's Bylaw 3, the text of which is set out in Appendix A;

Whereas the Association's Bylaws can only be amended with the approval of the membership;

Be it resolved that:

1. the Chair add an item to the Agenda of the Association's Annual General Meeting on October 29, 2025 ("the 2025 AGM") regarding "Amendment to Bylaw 3";
2. the Chair attach Appendix A, being the proposed text of the new section 1(3) of Bylaw 3, to the Notice and Agenda for the 2025 AGM; and
3. the Agenda include the text of a resolution to amend Bylaw 3 by adding the new section 1(3) as set out in Appendix A, for the membership to consider and vote on at the 2025 AGM.

Moved by: Jun An 'Toby' Lew, Construction and Engineering Representative
Seconded by: Rain Avery, Preparatory and Liberal Studies Representative

Discussion:
- Legal Counsel explains the intent and importance of having the following revision be supported by the board and brought to the Annual General Meeting and have the members approve the changes
- Legal Counsel provides examples of what could happen and what has happened without compromising the incident, if the amendment isn't introduced to the members at the Annual General Meeting
- Director of Operations is in favour of the motion and shares his insight
- Director of Education & Equity is in favour of the motion and shares his insight
- Community Services and Early Childhood Representative is in favour of the motion and shares her insight
- Director of Student Experience is in favour of the motion shares her insight and asks who hires the Review officer and third party investigator
- Legal Counsel recommends reading the VDAM and it is set out in the document the requirements and process
- Hospitality and Culinary Arts Representative believes a gap needs to be closed but states its wide-ranging. Tried looking for the staff human resource manual but was unable to find access. Legal Counsel explains the intent of the policy change and why the word "Association" was included. Hospitality and Culinary Arts Representative states in support of the changes but is still unclear about the proposed
- Director of Communications and Internal is in alignment regarding misconduct and if someone has a sexual harassment on file, they should not be able to run again, but questions how individuals can determine dishonesty and believes it is very vague and open; also seeks clarification on what

unlawful reprisal means; The Director of Communications and Internal also asks "What is the necessity of having this power vest in one person solely" when committees have multiple voting members and the proposed bylaw bundles groups, the Director of Communications and Internal continues to share her insight and agrees a policy like this should exist but is confused how vague it is and believes "it will set directors up for failure where this law can be weaponized if passed".

- The Chair seeks whether the Director of Communications and Internal is in support of the bylaw proposed or not. No confirmation is provided and based on the insight, the Chair is interpreting as motivation against the motion and no objection from the Director of Communications and Internal is stated.
- Legal Counsel explains the proposed provided is clear and standard terms. Provides explanation and gives clarification.
- Health Science Representative, including school of Nursing is in favour of the motion and shares her insight
- The General Manager believes that there is a confusion regarding the by-laws and the process regarding the board mediation and that the board has a responsibility to ensure that legislations are upheld

Motion to call to question and roll call vote

Moved by: Jun An 'Toby' Lew, Construction and Engineering Representative
Seconded by: Rain Avery, Preparatory and Liberal Studies Representative

Discussion: None
Vote: Carries

Vote: Carries

Roll Call Vote Results
Director of Communications & Internal, Nikita Yadav – **Against the motion**
Director of Operations, Ajani Miller – **In Favour**
Director of Education & Equity, Jun An 'Toby' Lew - **In Favour**
Director of Student Experience, Hanna Miller - **In Favour**
Arts, Design & Information Technology Representative, Navinkumar Meena - **Against the motion**
Business Representative, Naomi Deena Mathew – **Abstain**
Community Services & Early Childhood Representative, Bryndoven O'Krafka - **In Favour**
Construction and Engineering Representative, Jeetu Patel - **Against the motion**
Health Science Representative, including school of Nursing, Muhaddesa Atlas - **In Favour**
Hospitality and Culinary Arts Representative, Alitzel Martinez - **Against the motion**
Preparatory and Liberal Studies Representative, Rain Avery - **In Favour**

5. Adjournment

Whereas the Board Meeting was scheduled till ***7:30 PM***

Be it resolved that the Board Meeting is adjourned at 7:18PM.

Moved by: Hanna Miller, Director of Student Experience
Seconded by: Navinkumar Meena, Arts, Design and Information Technology Representative

Discussion: None
Vote: Carries