

Student Association of George Brown College

Board Meeting Minutes

Date: Monday, October 21, 2024

Time: 6:00 PM – 8:00 PM

Location: St. James Campus – Quiet Lounge

Board of Directors – Voting Members	
Executive Members:	
Director of Communications and Internal	Ayush Dara
Director of Operations	Erubey Lechuga Molina
Director of Education and Equity	Muhammad Usman
Director of Student Experience	Peter Corno
Educational Centre Representatives:	
Arts, Design and Information Technology Representative	Rishabh Dhawan
Business Representative	Mahi Batra
Community Services and Early Childhood Representative	Barichisu Osman Abugbila
Construction and Engineering Representative	Ibrahim Hatia
Health Science Representative, including school of Nursing	Rishita Gupta
Hospitality and Culinary Arts Representative	Simran Kaur
Preparatory and Liberal Studies Representative	VACANT
Non-Voting Member:	
General Manager	Rosalyn Miller
Resources:	
Chair	Kayla Weiler
Minute Taker	Jessica Pasion
George Brown College Representative	Dr. Terry McQuaid
Operations Manager	Wafa Ulliyan
Guests:	
Dialog	Rosa Yazdannejat
Millard and Co, Legal Counsel	Ben Millard
Executive Director, Logical Outcomes	Neil Price
Executive Director, Waterfront BIA (Business Improvement Area)	Tim Kocur (Regrets Sent)
GBC Student	
GBC Student	
GBC Student (arrived 6:21PM)	

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1. Roll Call:

Board of Directors: Voting Members	Present	Absent	Regrets
Executive Members:			
<i>Director of Communications and Internal</i>	✓		
<i>Director of Operations</i>	✓ Late 6:15PM		
<i>Director of Student Experience</i>	✓ ✓		
<i>Director of Education and Equity</i>	✓		
Educational Centre Representatives:			
<i>Arts, Design and Information Technology Representative</i>	✓		
<i>Business Representative</i>	✓ Late 6:10PM		
<i>Community Services and Early Childhood Representative</i>			✓
<i>Construction and Engineering Representative</i>	✓ Late 6:10PM		
<i>Health Science Representative, including school of Nursing</i>	✓		
<i>Hospitality and Culinary Arts Representative</i>		✓	
<i>Preparatory and Liberal Studies Representative (VACANT)</i>			
Non-Voting Member			
<i>General Manager</i>	✓		

Land Recognition Statement:

I would like to take a moment before we continue to recognize that as many of us are settlers on this land, it is our collective responsibility to pay respect and recognize that this land is traditional territory of the Mississauga's of the Credit First Nation and that we are here because this land was occupied. In recognition that this space occupies colonized First Nation territories, and out of respect for the rights of Indigenous people, it is our collective responsibility to honor, protect and sustain this land.

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2. Call to Order:

Time: 6:17PM

3. Approval of the Agenda

Be it resolved that the Board of Directors accept the agenda as presented.

Moved by: Ayush Dara, Director of Communications and Internal

Seconded by: Erubey Lechuga Molina, Director of Operations

Discussion: *Any amendments to the agenda should be made at this time.*

- Business representative, Mahi Batra attempts to add a motion regarding elections but the Chair ruled the motion out of order due to procedural issues
- The Chair also indicated that the motion cannot occur without Legal Counsel present and had suggested that it not be discussed at the board level at this time.
- Director of Communication and Internal references an email sent to the Chair and seeks advice how a motion can be made
- The Chair indicates that no motion was presented in the email, however based on the suggestions by Legal Counsel, Ben Millard, that the board follow the suggestion and that they write a motion to be submitted at the next board meeting as process is required to be followed.
- The Director of Communication and Internal request for the Chair to assist to make the motion for the Board of Directors.
- The Chair advises that a motion cannot be made at this time as the Board of Directors have not provide an alternate legal firm that would be retained and when that retainer would be effective. The Chair also indicates that the Board of Directors would require managers signature to approve the retainer and that the email is clear on the process that the Board of Directors should follow.
- The Director of Communications and Internal continues to push for a motion and whether one can be done
- The Chair references the by-laws and by-law 10 specifically on process
- The Operations Manager inquires on speaking on the motion being presented however the Chair indicates that no motion can be

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discussed at this time and that the discuss focus is on whether the agenda is being approved or not.

- The Director of Communications and Internal requests on a motion to be brought forth however the Chair indicates that it is out of order and process must be followed
- The Director of Education and Equity requests to speak on the agenda item being attempted to be added however, the Chair indicates he is out of order and cannot discuss a motion that has not been approved to be discussed. The Chair explains the email is in reference however details of the email cannot be discussed at this time
- The General Manager explains the organization history, intent of committees and explains the process. Once a concern is brought to a committee it is then brought to the board as a recommendation. The General Manager advises that any concerns should be brought to a committee for further discussion and review as oppose to being brought at the level of a board meeting at this time. The General Manager also indicates that there is clearly conflict of interest and that allegations and assumptions should not occur at this time.
- The Chair acknowledges and reminds folks that this discussion cannot go on any further and that the intent should be for the approval of the agenda. The Chair also indicates for any guest that is not a board member does not have speaking rights and must be provided speaking rights by a board member.
- The Business Representative inquiries about Chairs of committees who don't follow process, does that then require to be brought to the board and references the Elections committee and the CRO concerns of employment.
- The Chair informs the Business Representative that the discussion is out of order and cannot be discussed
- The Director of Education and Equity has concerns regarding the VDAM
- The Chair inquires what the motion is regarding and ask for clarification and informs him that the concerns needs to be brought to the Internal Policies and Procedures Committee.
- The Operations Manager tries to express her concerns towards the Board of Directors, the effects towards the employees and the fear of being targeted by the Board of Directors before leaving the meeting
- The Chair of meeting expresses concerns of the tension in the space and recommends that the Board of Directors have the ability to send motions in advance; recommends sending motions to the next board meeting. The Chair recommends that the Board of Directors look into the opportunities provided to the board regarding mediation and

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mental health resources. The Chair also encourages folks to continue with the current discussion of approving the agenda.

- The Director of Operations expresses his concerns and references the Elections Committee
- The Director of Education and Equity interrupts the Chair in speaking and is deemed disrespectful by the Chair. The Chair then tries to circle back to the main motion
- The Business Representative, expresses her concerns of not being values and leaved the room
- The Construction and Engineering Representative provided his comments and suggestion on the current tension and situation, and the Chair reminds the Board of Directors on the process that was recommended by the Legal Counsel
- The General Manager reminds folks about the college providing an option of board mediation and recommends that it is needed to work on the concerns from the board of directors and managers/staff, which is also affecting the mental health of a lot of individuals.
- The Director of Communications and Internal provides an update to the General Manager regarding mediation and reaching out to the recommended individual.
- The General Manager had notified the board of directors that the employees of SA has requested to the college to bring an investigation as well and has sent a request to the labour board for harassment, toxic workplace, unsafe workplace and abuse in the workplace.
- The Chair then circles back to the main motion and the motion does not pass.

Vote: Fails

*** Meeting adjourns at 6:46PM.** Meeting cannot continue without the approval of the agenda.

4. Limitation of Speakers

Be it resolved that all discussions and/or debates be limited to three (3) speakers for and three (3) speakers against each individual motion.

Moved by:

Seconded by:

Discussion:

Vote:

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5. Speaking Time

Be it resolved that the Board of Directors, resource persons and guests respect Robert’s Rules of Order and, when invited to speak by the Chair, limit their speaking time to 3 minutes per item.

Moved by:

Seconded by:

Discussion:

Vote:

6. Approval of Minutes (Appendix A)

Whereas the meeting minutes from the September 16, 2024 Board meeting requires approval.

Be it resolved that the Board of Directors accept the meeting minutes of September 16, 2024 (Appendix A) Board meeting as presented.

Moved by:

Seconded by:

Discussion: *Any amendments to the meeting minutes should be made at this time.*

Vote:

7. Declaration of Conflict

At this time members are to come forward to disclose any conflicts of interest they may have, either work related, personal relationships, etc.

8. Waterfront BIA (Business Improvement Area)

Presented by Waterfront BIA representative(s)

9. Code of Conduct

Presented by Neil Price, Executive Director, Logical Outcomes

10. Operations Committee

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Be it resolved that the Board of Directors accept the Operations Committee September 2024 report as presented.

Moved by:

Seconded by:

Discussion:

Vote:

11. Executive Committee September Report

Presented by Ayush Dara, Director of Communications

Be it resolved that the Board of Directors accept the Executive Committee September 2024 report as presented.

Moved by:

Seconded by:

Discussion:

Vote:

12. Board Accountability September Report

Presented by Ayush Dara, Director of Communications and Internal

Be it resolved that the Board of Directors accept the Board Accountability September 2024 report as presented.

Moved by:

Seconded by:

Discussion:

Vote:

13. Education Representative Advisory Committee

Be it resolved that the Board of Directors accept the Education Representative Advisory Committee September 2024 report as presented.

Moved by:

Seconded by:

Discussion:

Vote:

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14. Transit Adhoc Negotiation Committee

Be it resolved that the Board of Directors accept the Transit Adhoc Negotiation Committee September 2024 report as presented.

Moved by:

Seconded by:

Discussion:

Vote:

15. Other Business

16. Adjournment

Whereas the Board Meeting was scheduled till **8:00 PM**

Be it resolved that the Board Meeting is adjourned at _____

Moved by:

Seconded by:

Discussion:

Vote: