



# Student Association of George Brown College

<b>Job Title:</b>	<b>Health Benefits Support Staff</b>	<b>Job Category:</b>	Part-time, Support Staff
<b>Department/Program:</b>	General, Health Benefits	<b>Reports to</b>	Sr. Coordinator Health Benefits
<b>Location:</b>	GBC Campuses: Various (Casa Loma, St. James, Waterfront Campus & TMU) & remote work where applicable	<b>Will Train Applicant(s):</b>	Yes
<b>Rate of Pay:</b>	\$15.50/hr. (up to 20 hours per week)*	<b>Position Type:</b>	Part-Time Temporary Contract
<b>Travel Required:</b>	Yes	<b>Start &amp; End Date:</b>	August 2023 - April 30, 2024
<b>Number of Vacancies:</b>	*multiple positions available (10)	<b>Posting Expires:</b>	June 4, 2023 11:59PM *or until position is filled

**How to Apply:**

Submit **cover letter AND résumé** to: [hr@sagbc.ca](mailto:hr@sagbc.ca)

Subject Line: <your name>: Health Benefits Support Staff Application

\*\* Please attach your Cover Letter and Resume in a PDF version

**About the Student Association & Its Program offerings**

The Student Association is your student union representing the interests of all George Brown College students. The Student Association focuses on representation, advocacy, delivery of services and the operation of businesses to support its overall mandate.

We're here to be the bridge between the students at GBC and the college itself by listening to your concerns, advocating for students, and providing access to necessary services like Health Benefits, the Community Care Centre, and the Student Nutrition Access Program, events and recreation, clubs, academic support and legal services

**Job Overview:**

The Student Association, and SA health benefits has so many features and a lot to offer – you could be the person that helps students understand, access, and use it, while feeling supported at any point. If you enjoy meeting people, being that knowledgeable person that finds the right answer to questions, helping turn complicated info into easy to understand info, organizing, and taking pride in service delivery – there's much to learn and enjoy through this role.

As Health Benefits support staff, you provide front-line service to students, college personnel, and external guests in-person, by phone, and virtually online. You will provide superior service while greeting visitors, responding to benefit inquiries, providing health referrals, helping students understand policy and process, giving directions, and promoting Student Association broadly and health and wellness campaigns. You will also provide administrative support to SA staff. You help things run and help people access what they need with ease.



# Student Association of George Brown College

## **General Responsibilities:**

- Provide superior service in-person, by phone, and online such as email or livechat to all who visit or contact SA through Health Benefits
- Answer and direct questions, assist with inquiries, provide health benefits program supports
- Inform students about the health plan program, and support students accessing their plan
- Provide health based referrals, incl. connecting students to health benefits providers and Student Assistant Plan
- Maintain work spaces as clean, accessible, organized, and welcoming
- Maintain organized filing systems (in-person and digital), and office supplies and inventories
- Frequent effective communication and information sharing with department staff, contribute to cohesion across staff and campuses
- Actively participate in trainings and learning opportunities as provided
- Positively support other Student Association programs, campaigns, and staff as needed
- Support SA staff by assisting with projects and tasks as assigned
- Accept direction from full-time SA Health Benefits staff where delegated
- Attend any orientations, events or activities to promote health benefits program
- Through direction and guidance from supervisor, support with preparing surveys and the implementation of surveys
- Support the tracking of statistics and survey information
- Other duties as assigned

## **MUST HAVE:**

- Experience in service, customer support, reception, or similar roles
- Effective written and verbal communication skills
- Effective courteous phone and email communication skills, including working with livechats and hotlines
- Proficient computers skills, including Microsoft Office suite, excel
- Proficient in virtual tools, including Zoom and Microsoft teams
- Reliability; you take your work seriously; you do your work with
- Ability to work independently with minimal supervision, but team oriented
- The self-discipline and self-motivation to work remotely
- Listening skills, compassion, and empathy; ability to treat all with dignity
- Comfort with conflict de-escalation
- Demonstrated attention to detail and prioritization skills; able to handle multiple tasks, stress, and deadlines
- Interest in developing online presentation skills, including engaging students through webinars
- An understanding of the Student Association and the importance of the student movement
- Value equity, diversity, and inclusion

## **YOU MIGHT ALSO HAVE:**

- Work/volunteer/education experience in health and wellness or mental health supports
- Experience working with marginalized or underserved communities



# Student Association of George Brown College

## **REQUIRED:**

- Full-time GBC students enrolled 2023-2024 prioritized, or GBC part-time and/or recent grads/alums.
- Availability
- Job offer/continued employment contingent on availability; Must be available to work minimum 3 hour shifts Typical shifts occur Monday-Friday 9am-5pm but weekend shifts might be required for any orientation or activities by SA or GBC
- HOW TO APPLY: Must submit cover letter AND résumé.

### *Student Association Vision:*

*Students are empowered to influence a just world.*

### *Mission Statement:*

*We are committed to supporting each other and the students of George Brown College in the struggle for students' rights, the pursuit of quality education and the provision of services in a safe, accessible and equitable environment.*

### *Commitment to Equity:*

*The SA is committed to employment equity and encourages applications from historically underrepresented groups to apply.*