Board Meeting Minutes
Date: Tuesday, February 22, 2022
Time: 6:00 PM to 8:00 PM
Location: Zoom

Board of Directors – Voting Members		
Executive Members:		
Director of Communications and Internal	Sri Krishna Rajan	
Director of Operations	Dhwani Bhalavat	
Director of Education & Equity	Vacant	
Director of Student Experience	Bharavi Desai	
Educational Centre Representatives:		
Arts, Design and Information Technology Representative	Shehzad Contractor	
Business Representative	Marion Shevlin	
Community Services and Early Childhood Representative	Elise Patterson	
Construction and Engineering Representative	Tasneem Khan	
Health Science Representative, including School of Nursing	Vacant	
Hospitality and Culinary Arts Representative	Dhwani Panchal	
Preparatory and Liberal Studies Representative	Vacant	
Non-Voting Member:		
General Manager	Rosalyn Miller	
Resources:		
Chair	Hildah Otieno	
Equity & Advocacy Manager	Michelle Pettis	
Operations Manager	Wafa Ulliyan	
George Brown College Representative	Melissa Gallo	
Internal Coordinator (Minute Taker)	Jessica Pasion	
Guests:		
The Dialog	Nibir Kamal	
Senior Finance Coordinator	Avez Hasham	
Director, Office of Anti-Racism, Equity and Human Rights Services	Jennifer Grant	

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1. Roll Call:

Board of Directors: Voting Members	Present	Absent	Regrets
Executive Members:			
Director of Communications and Internal	✓		
Director of Operations	✓		
Director of Education & Equity	Vacant		
Director of Student Experience	✓		
Educational Centre Representatives:			
Arts, Design, and Information Technology Representative			✓
Business Representative	✓		
	late		
Community Services and Early Childhood Representative	✓		
Construction and Engineering Representative	✓		
Health Science Representative including School of Nursing	Vacant		
Hospitality and Culinary Arts Representative	✓		
Preparatory and Liberal Studies Representative	Vacant		
Non-Voting Member			
General Manager	✓		

Land Recognition Statement:

I would like to take a moment before we continue to recognize that as many of us are settlers on this land, it is our collective responsibility to pay respect and recognize that this land is the traditional territory of the Mississauga's of the Credit First Nation and that we are here because this land was occupied. In recognition that this space occupies colonized First Nation territories, and out of respect for the rights of Indigenous people, it is our collective responsibility to honour, protect and sustain this land.

2. Call to Order

Time: 6:07PM

3. Approval of the Agenda

Be it resolved that the Board of Directors accept the agenda as presented with the amendments if any.

Moved by: Sri Krishna Rajan, Director of Communications and Internal

Seconded by: Dhwani Bhalavat, Director of Operations

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Discussion: Any amendments to the agenda should be made at this time.

Vote: Carries

4. Approval of Minutes

Whereas the meeting minutes from the January 24th, 2022, Board meeting requires approval (APPENDIX A)

Be it resolved that the Board of Directors accept the meeting minutes of January 24th, 2022, Board meeting as presented with the amendments if any.

Moved by: Sri Krishna Rajan, Director of Communications and Internal

Seconded by: Elise Patterson, Community Services and Early Childhood Representative

Discussion: Any amendments to the meeting minutes should be made at this time. - None

Vote: Carries

5. <u>Limitation of Speakers</u>

Be it resolved that all discussions and/or debates be limited to three (3) speakers for and three (3) speakers against each individual motion.

Moved by: Bharavi Desai, Director of Student Experience Seconded by: Dhwani Bhalavat, Director of Operations

Discussion: None **Vote:** Carries

6. Speaking Time

Be it resolved that the Board of Directors, resource persons and guests respect Robert's Rules of Order and, when invited to speak by the Chair, limit their speaking time to 3 minutes per item.

Moved by: Tasneem Khan, Construction and Engineering Representative

Seconded by: Bharavi Desai, Director of Student Experience

Discussion: None **Vote:** Carries

7. Declaration of Conflict

At this time members are required to come forward to disclose any conflicts of interest they may have, either work related, personal relationships, etc.

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8. Financial Statements June 1st, 2021, to December 31st, 2021

Presentation by Avez Hasham, Senior Finance Coordinator (APPENDIX B)

Whereas the Operations Committee is required to review the financial statements on a bimonthly basis.

Be it resolved that the Operations Committee recommends the BOD accept the unaudited financial statements for the period ending December 31, 2021, as presented.

Moved by: Dhwani Bhalavat, Director of Operations

Seconded by: Dhwani Panchal, Hospitality and Culinary Arts Representative

Discussion: None **Vote:** Carries

9. Update on Anti-Racism Strategy & Anti-Racism Action Plan

Presented by Jennifer Grant, Director, Office of Anti-Racism, Equity and Human Rights Services

10. Operations Committee Report, February 2022

Presented by Dhwani Bhalavat, Director of Operations (APPENDIX C)

Be it resolved that the Board of Directors accepts the Operation Committee Report as presented.

Moved by: Dhwani Bhalavat, Director of Operations

Seconded by: Tasneem Khan, Construction and Engineering Representative

Discussion: None **Vote:** Carries

11. <u>Board Remuneration Policy (APPENDIX D) and HR Updates (APPENDIX E) - IN CAMERA</u>

Be it resolved that the Board of Directors will go in camera including the General Manager and the Internal Coordinator

Moved by: Sri Krishna Rajan, Interim Director of Communications and Internal

Seconded by: Bharavi Desai, Director of Student Experience

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Discussion: None **Vote:** Carries **Time:** 7:14PM

Be it resolved that Board of Directors will come out of camera including the General Manager and the Internal Coordinator

Moved by Sri Krishna Rajan, Interim Director of Communications and Internal

Seconded by: Bharavi Desai, Director of Student Experience

Discussion: None **Vote:** Carries **Time:** 7:34PM

Whereas the board has reviewed the proposed changes to the Board Remuneration Policy and the FT-NU Human Resources Manual

Be it resolved that the amendment to the Board Remuneration Policy is accepted as presented with the effective date of from January 2nd, 2022, with any retroactive adjustments applied.

Be it further resolved that the amendment to the NON-Union HR Manual is accepted as presented

Moved by: Sri Krishna Rajan, Interim Director of Communications and Internal **Seconded by:** Dhwani Panchal, Hospitality and Culinary Arts Representative

Discussion: None **Vote**: Carries

12. Elections Committee

Whereas the By-Law, Section 1, Sub-section 3 stated that the Board of Directors shall be advised by the committees of the corporation,

Whereas the By-Election Committee for the By-Elections composition requires two board members appointed at the board meeting.

Whereas the By-Election Committee currently one vacant position

Whereas the board members ratified, will not be able to run in the upcoming Spring 2022 Elections

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Be it resolved that the Board of Directors ratify **Elise Patterson** to the Elections Committee

Be it further resolved that the individual ratified is therefore not eligible to run for the upcoming Spring Election.

Moved by: Sri Krishna Rajan, Director of Communications and Internal

Seconded by: Dhwani Bhalavat, Director of Operations

Discussion: None **Vote:** Carries

13. COVID-19 Policy update

Presented by Sri Krishna Rajan, Director of Communications and Internal (APPENDIX F)

Whereas we are required to remain in compliance with the updated Covid Protocol as set out by the Ministry of Health and other regulatory bodies

Whereas the current policy requires the SA to update the guidance for the following policy areas; self isolation, self monitoring, Appendix A - Declaration Form, Appendix D- Face Mask, ensure compliance to the Public Health Covid protocols

Be it resolved, the amendment to the policy is accepted as presented.

Be it further resolved, the covid policy will automatically update to ensure compliance to government legislative Covid prevention requirements and GBC on campus access requirements

Moved by: Sri Krishna Rajan, Director of Communications & Internal

Seconded by: Dhwani Panchal, Hospitality and Culinary Arts Representative

Discussion: None **Vote:** Carries

14. Internal Policies & Procedure Committee Report, February 2022

Presented by Sri Krishna Rajan, Director of Communications & Internal (APPENDIX G)

15. Marketing and Communication Committee Report, February 2022

Presented by Bharavi Desai, Director of Student Experience (APPENDIX H)

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16. Executive Committee Report, January 2022

Presented by Sri Krishna Rajan, Director of Communications and Internal (APPENDIX I)

17. Board Report January 2022

Presented by Bharavi Desai, Director of Student Experience (APPENDIX J)

18. Other Business

Sri Krishna Rajan, Director of Communications and Internal

- Thank you, George Brown College for their one-time contribution of \$250,000 dollars to our SNAP program
- Thank you SNAP Staff and Management,, dedicated to reach students and providing them the benefits
- We are also supporting EAST LRT expansion and have released statement in support.

19. Adjournment

Whereas the Board of Director meeting was scheduled till 8:00 PM

Be it resolved that the Board of Director meeting is adjourned at 7:56PM

Moved by: Tasneem Khan, Construction and Engineering Representative **Seconded by:** Dhwani Panchal, Hospitality and Culinary Arts Representative

Discussion: None **Vote:** Carries
