

Student Association of George Brown College

Board Meeting Minutes

Date: Monday, June 20, 2022

Time: 2:00 PM – 4:00 PM

Location: Casa Loma Campus/ Online - Zoom Meeting

Board of Directors – Voting Members	
Executive Members:	
Director of Communications and Internal	Sri Krishna Rajan
Director of Operations	Dhwani Bhalavat
Director of Education & Equity	Angeline Nijmeh
Director of Student Experience	Simran Malhotra
Educational Centre Representatives:	
Arts, Design and Information Technology Representative	Mehak Khanna
Business Representative	Arlinda Sokoli
Community Services and Early Childhood Representative	Luke Bowden
Construction and Engineering Representative	Nirmala Singh
Health Science Representative, including school of Nursing	Shriya Gupte
Hospitality and Culinary Arts Representative	Ashmeet Kaur
Preparatory and Liberal Studies Representative	Vacant
Non-Voting Member:	
General Manager	Rosalyn Miller
Resources:	
Chair	Sami Pritchard
Equity & Advocacy Manager	Michelle Pettis
George Brown College Representative	Melissa Gallo
Minute Taker	Jessica Pasion
Guests:	
Senior Finance Coordinator	Avez Hasham
Publications and Communications Coordinator	Sean Heeger

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1. Roll Call:

Board of Directors: Voting Members	Present	Absent	Regrets
Executive Members:			
<i>Director of Communications and Internal</i>	✓		
<i>Director of Operations</i>	✓		
<i>Director of Student Experience</i>	✓		
<i>Director of Education & Equity</i>	✓		
Educational Centre Representatives:			
<i>Arts, Design and Information Technology Representative</i>	✓		
<i>Business Representative</i>	✓		
<i>Community Services and Early Childhood Representative</i>			✓
<i>Construction and Engineering Representative</i>	✓		
<i>Health Science Representative</i>	✓		
<i>Hospitality and Culinary Arts Representative</i>	✓		
<i>Preparatory and Liberal Studies Representative</i>	Vacant		
Non-Voting Member			
<i>General Manager</i>	✓		

Land Recognition Statement:

I would like to take a moment before we continue to recognize that as many of us are settlers on this land, it is our collective responsibility to pay respect and recognize that this land is traditional territory of the Mississauga's of the Credit First Nation and that we are here because this land was occupied. In recognition that this space occupies colonized First Nation territories, and out of respect for the rights of Indigenous people, it is our collective responsibility to honor, protect and sustain this land.

2. Call to Order:

Time: 2:18PM

3. Approval of the Agenda

Be it resolved that the Board of Directors accept the agenda as presented with the amendments if any.

Moved by: Sri Krishna Rajan, Director of Communications and Internal

Seconded by: Ashmeet Kaur, Hospitality and Culinary Arts Representative

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Discussion: *Any amendments to the meeting minutes should be made at this time.*

Motion to amend the agenda to remove the in-camera session on item #9 and create 9a. HR Related to Director of Communications and Internal and Director of Operations and 9b. HR Related Community Services and Early Childhood Representative

Moved by: Sri Krishna Rajan, Director of Communications and Internal

Seconded by: Nirmala Singh, Construction and Engineering Representative

Discussion: None

Vote: Carries

Vote: Carries

4. Limitation of Speakers

Be it resolved that all discussions and/or debates be limited to three (3) speakers for and three (3) speakers against each individual motion.

Moved by: Sri Krishna Rajan, Director of Communications and Internal

Seconded by: Dhvani Bhalavat, Director of Operations

Discussion: None

Vote: Carries

5. Speaking Time

Be it resolved that the Board of Directors, resource persons and guests respect Robert's Rules of Order and, when invited to speak by the Chair, limit their speaking time to 3 minutes per item.

Moved by: Dhvani Bhalavat, Director of Operations

Seconded by: Arlinda Sokoli, Business Representative

Discussion: None

Vote: Carries

6. Approval of Minutes

Whereas the meeting minutes from the May 16, 2022 Board meeting requires approval.

Be it resolved that the Board of Directors accept the meeting minutes of May 16, 2022 (Appendix A) Board meeting as presented with the amendments if any.

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Moved by: Sri Krishna Rajan, Director of Communications and Internal

Seconded by: Mehak Khanna, Arts, Design and Information Technology Representative

Discussion: *Any amendments to the meeting minutes should be made at this time.*

Vote: Carries

7. Declaration of Conflict

At this time members are to come forward to disclose any conflicts of interest they may have, either work related, personal relationships, etc.

8. Operation Committee Report

A. Reinvestment of Redeemable GIC

Whereas \$2.5 million as 2-year redeemable GICs, \$1 million as 2-year redeemable GICs and \$2.5 million as 2-year nonredeemable GICs were invested on June 4th, 2020, Dec 14th, 2020, and Oct 13th, 2021, respectively.

Whereas \$2.5 million 2-year redeemable GICs invested on June 4th, 2020, is maturing on June 4th, 2022.

Whereas Operations Committee has taken into consideration the interest rates provided by Scotiabank and recommends the \$2.5 million-plus accrued interest be reinvested as a 2-year redeemable GICs. In case the interest rates increase again in the short term (6 months to 1 year) the 2-year redeemable GICs can be redeemed and reinvested at a better rate.

Whereas the interest rates have significantly increased since December 2021.

Whereas Operations Committee recommends the Dec 14th, 2020, \$1 million Redeemable GICs plus accrued interest be redeemed at 0.65% (rates included below) and reinvested as a 2 year redeemable GICs at a higher rate. In case the interest rates increase again in short term (6 months to 1 year) the 2-year redeemable GICs can be redeemed and reinvested at a better rate.

Whereas the bank has confirmed the Oct 13th 2021 \$2.5 million 2-year Non Redeemable GICs would need to be held until its maturity.

Be it resolved that the Board of Directors accept the proposal as presented and \$2.5 million and \$1 million redeemable GICs be reinvested as a 2-year redeemable GICs invested separately for the same period.

Moved by: Dhvani Bhalavat, Director of Operations

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Seconded by: Mehak Khanna, Arts, Design and Information Technology Representative

Discussion: None

Vote: Carries

B. Financial Statements, period ending April 30, 2022

Presented by Avez Hasham, Senior Finance Coordinator, (APPENDIX B)

Whereas the Operations Committee is required to review the financial statements on a bi-monthly basis.

Be it resolved that the Board of Directors accept the unaudited financial statements for the period ending April 30, 2022, as presented.

Moved by: Dhvani Bhalavat, Director of Operations

Seconded by: Shriya Gupte, Health Science Representative, including school of Nursing

Discussion: None

Vote: Carries

C. Support for Ukraine Relief

Whereas the Student Association had motioned the distribution of \$2500 to World Central Kitchen (WCK) a non-profit organization that supports Ukraine relief.

Whereas World Central Kitchen is a US based organization and cannot remit funds from Canada and have signalled to another organization “KBF Canada” who supports them and is a reliable organization.

Whereas KBF Canada is a new organization.

Whereas George Brown College has also extended hands to WCK.

Be it resolved that the Board of Directors accepts to re-consider WCK and extend support to them.

Moved by: Dhvani Bhalavat, Director of Operations

Seconded by: Nirmala Singh, Construction and Engineering Representative

Discussion: None

Vote: Carries

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D. Committee Report

Presented by Dhvani Bhalavat, Director of Operations, (APPENDIX C)

Be it resolved that the Board of Directors accepts the Operations Committee report as presented.

Moved by: Dhvani Bhalavat, Director of Operations

Seconded by: Shriya Gupte, Health Science Representative, including school of Nursing

Discussion: None

Vote: Carries

9. A. HR Related to Director of Communications and Internal and Director of Operations

Be it resolved that the Director of Communications and Internal and the Director of Operations increase their hours to 37.5 effective this week

Moved by: Simran Malhotra, Director of Student Experience

Seconded by: Shriya Gupte, Health Science Representative, including school of Nursing

Discussion: Speakers list; Health Science Rep (In Favour), Director of Student Experience (In Favour), General Manager, Arts, Design and Information Technology Rep (Oppose)

Vote: Carries

NOTE: Effective June 23, 2022

B. HR Related to Community Services & Early Childhood Representative

Discussion presentation by Angeline Nijmeh, Director of Education and Equity and *Dhwani Bhalavat*, Director of Operations

10. Disconnecting from Work Policy

Presented by Sri Krishna Rajan, Director of Communications and Internal (Appendix D)

Whereas as of June 2, 2022, employers that employ 25 or more employees is required to have a written policy with respect to disconnecting from work.

Whereas the term “disconnecting from work” is defined to mean not engaging in work-related communications, including emails, telephone calls, video calls or the sending or reviewing of other messages, so as to be free from the performance of work.

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Whereas the executive team reviewed the requirements and the policy scope during the transition period of outgoing board and new board.

Be it resolved; the "Disconnecting from Work" Policy that has been adopted by the Executive Committee is accepted as presented by the Board of Directors

Be it further resolved, any proposed changes to the policy will be proposed through the Labour (OPSEU), Management (SA) Committee, and the Internal Polices Committee.

Moved by: Sri Krishna Rajan, Interim Director of Communications and Internal

Seconded by: Arlinda Sokoli, Business Representative

Discussion: None

Vote: Carries

11. COCA Report

Presented by Simran Malhotra, Director of Student Experience (Appendix E)

12. Executive Committee Report

Presented by Dhvani Bhalavat, Director of Operations (Appendix F)

13. Board Report

Presented by Simran Malhotra, Director of Student Experience (Appendix G)

14. Other Business

GBC Updates

- 200 King St. James Updates (by Dhvani Bhalavat, Director of Operations)
- Introductory Letter for Strategy 2026
- SDG Accord Request
- College Council Updates (by Sri Krishna Rajan, Director of Communications and Internal)

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15. Adjournment

Whereas the Board Meeting was scheduled till ***4:00 PM***

Be it resolved that the Board Meeting is adjourned at **3:57PM**

Moved by: Ashmeet Kaur, Hospitality and Culinary Arts Representative

Seconded by: Simran Malhotra, Director of Student Experience

Discussion: None

Vote: Carries