

Student Association of George Brown College

Board of Directors Meeting Minutes

Date: Monday, March 16th, 2020

Time: 2:00 PM – 5:00 PM

Location: Casa Loma Campus/ Teleconference

Board of Directors – Voting Members:	
Executive Members:	
Director, Communications & Internal	Carla Rudberg
Director, Education & Equity	Manisha Punjabi
Director, Operations	Shemar Jordan
Educational Representatives:	
Arts, Design and Information Technology Representative	Vimal
Business Representative	Taranjeet Singh Manchanda
Community Services and Early Childhood Representative	Benny Brown
Construction and Engineering Technologies Representative	Ricardo Brown
Health Sciences Representative	Jolie Tadros
Hospitality and Culinary Arts Representative	Vacant
Preparatory and Liberal Studies Representative	Vacant
Student Association Staff and Board Liaison:	
(Acting) General Manager	Rosalyn Miller
Resources:	
Chair	Sami Pritchard
Operations Manager	Wafa Ulliyan
George Brown College Representative	
Minute Taker	Jessica Pasion
(Acting) General Manager	Rosalyn Miller
Guests:	

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1. Roll Call:

Board of Directors: Voting Members	Present	Absent	Regrets Sent
Executive Members:			
<i>Director, Communications & Internal</i>	•		
<i>Director, Education & Equity</i>	•		
<i>Director, Operations</i>	•		
Educational Representatives:			
<i>Arts, Design and Information Technology</i>	•		
<i>Business</i>	•		
<i>Community Services and Early Childhood</i>	•		
<i>Construction and Engineering Technologies</i>		•	
<i>Health Sciences</i>	•		
<i>Hospitality and Culinary Arts</i>		•	
<i>Preparatory and Liberal Studies</i>		•	

Land Recognition Statement:

I would like to take a moment before we continue to recognize that as many of us are settlers on this land, it is our collective responsibility to pay respect and recognize that this land is traditional territory of the Mississauga's of the Credit First Nation and that we are here because this land was occupied. In recognition that this space occupies colonized First Nation territories, and out of respect for the rights of Indigenous people, it is our collective responsibility to honour, protect and sustain this land.

2. Call to Order

Time: 2:28 PM

3. Approval of the Agenda

Be it resolved that the Board of Directors accept the agenda as presented. Any amendments to the Agenda should be made at this time.

Moved by: Carla Rudberg, Director of Communication & Internal

Seconded by: Manisha Punjabi, Director of Education & Equity

Discussion:

Motion to amend the agenda

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Be it resolved that item 13 Other Business is moved before Item 10

Moved by: Benny Brown, Community Services and Early Childhood Representative

Seconded by: Vimal, Arts, Design and Information Technology Representative

Discussion:

Manisha was already trying to edit the agenda

Vote: Carries

Motion to amend the agenda

Be it resolved that the COVID-19 is a separate item in the agenda before Item 10

Moved by: Manisha Punjabi, Director of Education & Equity

Seconded by: Shemar Jordan, Director of Operations

Discussion: There is a motion after the discussion of COVID-19 that cannot be discussed under Other Business, hence this change.

Vote: Carries

- Carla has motions, Sami is restricted as what is considered allowed.
- Carla has emailed two motions to the board members and Chair for Item#8 & Item#9

****Motion to amend the agenda****

Be it resolved that the motions to Item 8 & Item 9 is added in the agenda

Moved by: Carla Rudberg, Director of Communication & Internal

Seconded by: Benny Brown, Community Services & Early Childhood Representative

Discussion:

Manisha informed the board that the Item#9 Organization Chart motion was already sent to Director of Communication & Internal well before the notice of the meeting was sent out and not after the event.

Vote: Carries

*Back to the main motion with the amendments*****

Vote: Carries

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4. Limitation of Speakers

Be it resolved that all discussions and/or debates be limited to three (3) speakers for and Three (3) speakers against each individual motion.

Moved by: Manisha Punjabi, Director of Education & Equity

Seconded: Jolie Tadros, Health Sciences Representative

Vote: Carries

5. Approval of Meeting Minutes

Whereas the meeting minutes from the February 18th, 2020 board meeting requires approval

Be it resolved that the Board of Directors accept the meeting minutes as presented. Any amendments to the meeting minutes should be made at this time.

Moved by: Carla Rudberg, Director of Communication & Internal

Seconded: Jolie Tadros, Health Sciences Representative

Discussion:

Board members shared their concerns on the minutes Item#3, Item#8, Item#9, & Item#10

Motion to table this item

Be it resolved that the Item#5 Approval of Minutes is tabled until next board meeting

Moved by: Manisha Punjabi, Director of Education & Equity

Seconded by: Shemar Jordan, Director of Operations

Vote: Carries

Vote: N/A

6. Declaration of Conflict

At this time members are to come forward to disclose any conflicts of interest they may have, either work related, personal relationships...etc.

- *Taranjeet – Works at GBC as Part-time student employee*
- *Manisha – Works at GBC as Permanent Part-time employee*

7. Accountability Report

Presented by Director of Communications and Internal

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Everyone submitted except for one.

8. **Communications Committee Report**

Presented by Director of Communications and Internal

Whereas the communications committee has met and made changes to the VDAM due to the amendments in the By-Laws;

Whereas the communications committee has met and made changes to the Director Remuneration Policy;

Be it resolved that the Board of Directors accept the amendments to the VDAM as presented;

Be it further resolved that the Board of Directors accept the amendments to the Director Remuneration Policy as presented.

Moved by: Carla Rudberg, Director of Communications and Internal

Seconded: Benny Brown, Community Services & Early Childhood Representative

Discussion:

The communication committee report is incomplete

The VDAM edits are not completed as per the Communication Committee Minutes

Vote: Fails

9. **Organization Chart**

Whereas in 2019, SCI changed the organization program types and staffing responsibilities,

Whereas OPSEU was informed of these changes as they occurred,

Whereas OPSEU requires our organization chart to reflect the current structure and positions prior to bargaining and;

Whereas the previous organization chart included contractors who were not employees

Be it resolved that the organization chart as amended by the executive committee be accepted as presented.

Moved by: Manisha Punjabi, Director of Education & Equity

Seconded by: Shemar Jordan, Director of Operations

Discussion:

The structure was explained to the board members

Vote: Carries

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10. COVID-19

- Update regarding COVID-19 Pandemic by Rosalyn Miller (Level 2&3)
- Review of policies by Manisha Punjabi

Motion:

Whereas, the COVID -19 was identified as pandemic on March 11th 2020

Whereas the college informed SA about the 2020 pandemic plan on Wednesday, March 11th, 2020

Whereas the college requires SA to present the SA Pandemic Plan to be included in GBC's plans for operational consistency

Whereas the Executive, and the Acting General manager had to develop the Business Continuity Planning Policy & Influenza Pandemic Plan Policy

Be it resolved that the Board of Directors accept the Business Continuity Planning Policy & Influenza Pandemic Plan Policy

Moved by: Manisha Punjabi, Director of Education and Equity

Seconded by: Shemar Jordan, Director of Operations

Vote: Carries

11. HR Updates – In Camera

Be it resolved that meeting is extended till 5:00 PM and the board of directors go in camera with the Acting General Manager

Moved by: Manisha Punjabi, Director of Education and Equity

Seconded by: Benny Brown, Community Services & Early Childhood Representative

Vote: Carries

After coming out of camera

Be it resolved that the board of directors accept the plan presented by the Executive Team regarding COVID-19 Staff Work Disruption

Moved by: Manisha Punjabi, Director of Education and Equity

Seconded by: Shemar Jordan, Director of Operations

Vote: Carries

12. Mediation report response – In Camera

Discussion – In-camera

After coming out of camera

Be it resolved that the Construction and Engineering Educational Centre Representative, Ricardo Brown, be suspended without pay until April 30th 2020.

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Moved by: Benny Brown, Community Services & Early Childhood Representative

Seconded by: Jolie Tadros, Health Science Representative

Vote: Carries. Noted abstention: Shemar Jordan, Director of Operations

13. Director of Communication and Internal update (in camera)

Discussion – In-camera

Be it resolved that Board of Directors come out of camera

Moved by: Manisha Punjabi, Director of Education & Equity

Seconded by: Shemar Jordan, Director of Operations

Vote: Carries

After coming out of camera

Be it resolved that the Board of Directors are accepting the recommendation presented by the executive team on the official letter dated March 10th, 2020.

Moved by: Shemar Jordan, Director of Operations

Seconded by: Manisha Punjabi, Director of Education and Equity

Vote: Carries

14. Adjournment:

Time: 5:24 PM

Moved by: Jolie Tadros, Health Science Representative

Seconded by: Manisha Punjabi, Director of Education & Equity

Vote: Carries