

Student Association of George Brown College

Board of Directors Meeting Minutes

Date: Monday, April 20th, 2020

Time: 2:00pm – 5:00pm

Location: Microsoft Teams Meeting

Board of Directors – Voting Members:	
Executive Members:	
Director, Communications & Internal	Carla Rudberg
Director, Education & Equity	Manisha Punjabi
Director, Operations	Shemar Jordan
Educational Representatives:	
Arts, Design and Information Technology Representative	Vimal
Business Representative	Taranjeet Singh Manchanda
Community Services and Early Childhood Representative	Benny Brown
Construction and Engineering Technologies Representative	Ricardo Brown
Health Sciences Representative	Jolie Tadros
Hospitality and Culinary Arts Representative	Vacant
Preparatory and Liberal Studies Representative	Vacant
Student Association Staff and Board Liaison:	
(Acting) General Manager	Rosalyn Miller
Resources:	
Chair	Sami Pritchard
Operations Manager	Wafa Ulliyan
George Brown College Representative	Joseph Stapleton
Minute Taker	Jessica Pasion
(Acting) General Manager	Rosalyn Miller
Guests:	
Chief Returning	

Student Association of George Brown College

Board of Directors Meeting Minutes

Date: Monday, April 20th, 2020

Time: 2:00pm – 5:00pm

Location: Microsoft Teams Meeting

1. Roll Call

Board of Directors: Voting Members	Present	Absent	Regrets Sent
Executive Members:			
<i>Director, Communications & Internal</i>	P		
<i>Director, Education & Equity</i>	P		
<i>Director, Operations</i>	P		
Educational Representatives:			
<i>Arts, Design and Information Technology</i>	P		
<i>Business</i>	P		
<i>Community Services and Early Childhood</i>	P		
<i>Construction and Engineering Technologies</i>		Suspended	
<i>Health Sciences</i>	P		
<i>Hospitality and Culinary Arts</i>		Vacant	
<i>Preparatory and Liberal Studies</i>		Vacant	

Land Recognition Statement:

I would like to take a moment before we continue to recognize that as many of us are settlers on this land, it is our collective responsibility to pay respect and recognize that this land is traditional territory of the Mississaugas of the Credit First Nation and that we are here because this land was occupied. In recognition that this space occupies colonized First Nation territories, and out of respect for the rights of Indigenous people, it is our collective responsibility to honour, protect and sustain this land.

2. Call to order

Time: 2:09 PM

3. Approval of the Agenda

Be it resolved that the Board of Directors accept the agenda as presented. Any amendments to the Agenda should be made at this time.

Moved by: Carla Rudberg, Director of Communications and Internal

Seconded: Shemar Jordan, Director of Operations

Discussion:

- Please include a statement under Other Business stating that the “approved online motion regarding CFS will be reflected under this meeting minutes”
- Item#13 Operations Committee – typo error – Seconded & Vote decision should be edited.

Student Association of George Brown College

Board of Directors Meeting Minutes

Date: Monday, April 20th, 2020

Time: 2:00pm – 5:00pm

Location: Microsoft Teams Meeting

Motion to amend the agenda

Be it resolved that the new item#15 is Mediation Committee (in camera) & item#16 is HR Update (in-camera)

Moved by: Benny Brown, Community Services & Early Childhood Representative

Seconded by: Jolie Tadros, Health Science Service Representative

Vote: Carries

Back to the main motion with the amendment

Vote: Carries

4. Speaking Time

Be it resolved that the Board of Directors, resource persons and guests respect Robert's Rules of Orders and, when invited to speak by the Chair, limit their speaking time to 3 minutes per item.

Moved by: Manisha Punjabi, Director of Education and Equity

Seconded: Shemar Jordan, Director of Operations

Vote: Carries

5. Limitation of Speakers

Be it resolved that all discussions and/or debates are limited to three (3) speakers for and three (3) speakers against each individual motion.

Moved by: Manisha Punjabi, Director of Education and Equity

Seconded: Benny Brown, Community Services & Early Childhood Representative

Vote: Carries

6. Approval of Meeting Minutes

Whereas the meeting minutes from the February 18th, 2020 (Appendix 1), March 16th, 2020 (Appendix 2) and April 2nd, 2020 (Appendix 3) board meetings requires approval.

Be it resolved that the Board of Directors accept the minutes as presented. Any amendments to the meeting minutes should be made at this time.

Moved by: Carla Rudberg, Director of Communications and Internal

Seconded: Benny Brown, Community Services & Early Childhood Representative

Vote: Carries

Student Association of George Brown College

Board of Directors Meeting Minutes

Date: Monday, April 20th, 2020

Time: 2:00pm – 5:00pm

Location: Microsoft Teams Meeting

7. Motion accepting the CRO's Report

Be it resolved that the report of the Chief Returning Officer regarding the 2020 Spring Election of the Student Association of George Brown College be accepted.

Moved by: Carla Rudberg, Director of Communication & Internal

Seconded: Benny Brown, Community Services & Early Childhood Representative

Discussion:

- CRO's Report Part I – The Electoral Event
- CRO's Report Part IA – The Electoral Event
- CRO's Report Part II – The Retrospective Report: Elections in Dangerous Time
- Presented by Chief Returning Officer, Charles Wilson

Vote: Carries

8. Ratification of the board

Be it resolved that Taranjeet Singh Manchanda be ratified as Director of Education and Equity;

Be it further resolved that Sri Krishna Rajan be ratified as Director of Student Experience;

Be it further resolved that Urvish M. Patel be ratified as Arts, Design, and Information Technology Educational Centre Representative;

Be it further resolved that Naman Bafna be ratified as Business Educational Centre Representative;

Be it further resolved that Dishant Patel be ratified as Construction and Engineering Technology Educational Centre Representative;

Be it further resolved that Purvin Patel be ratified as Hospitality and Culinary Arts Educational Centre Representative; and

Be it further resolved that Sukhjinder Kaur be ratified as Health Sciences Educational Centre Representative.

Moved by: Manisha Punjabi, Director of Education & Equity

Seconded: Jolie Tadros, Health Science Representative

Vote: Carries

9. May Board Meeting

Whereas Board meetings happen on the third Monday of every month;

Whereas the third Monday of May is Victoria Day which is Monday May 18th, 2020;

Be it resolved that the board meeting for May is on Tuesday May 19th, 2020 instead of Monday May 18th, 2020 from 2pm to 5pm

Student Association of George Brown College

Board of Directors Meeting Minutes

Date: Monday, April 20th, 2020

Time: 2:00pm – 5:00pm

Location: Microsoft Teams Meeting

Moved by: Carla Rudberg, Director of Communications and Internal

Seconded: Benny Brown, Community Services & Early Childhood Representative

Vote: Carries

10. Declaration of Conflict

At this time members are to come forward to disclose any conflicts of interest they may have, either work related, personal relationships...etc.

- *Taranjeet – Works at GBC as Part-time student employee*
- *Manisha – Works at GBC as Permanent Part-time employee*

11. Accountability report

*Presented by the Director of Communications and Internal
Everyone submitted except for one.*

12. Communications Committee Report

Presented by the Director of Communications and Internal

Whereas the communications committee has met and made changes to the VDAM due to the amendments in the By-Laws;

Whereas the communications committee has met and made changes to the Director Remuneration Policy;

Be it resolved that the Board of Directors accept the amendments to the VDAM as presented;

Be it further resolved that the Board of Directors accept the amendments to the Director Remuneration Policy as presented.

Moved by: Carla Rudberg, Director of Communications and Internal

Seconded: Shemar Jordan, Director of Operations

Discussion:

- VDAM & Director Remuneration Policy was presented by Director of Communication & Internal

Motion to amend

Be it further resolved, that the director remuneration policy be accepted as amended with the following changes,

Student Association of George Brown College

Board of Directors Meeting Minutes

Date: Monday, April 20th, 2020

Time: 2:00pm – 5:00pm

Location: Microsoft Teams Meeting

Section 1.3 e.: Receive a remuneration of \$600 per month during the period of May 1st to April 30th and meet all the obligations mentioned below

- a work plan in advance for a month
- providing detailed & completed monthly board report
- Meeting with obligation of attending board meetings and or notifying in advance with appropriate notice and regrets
- participating in two class talks per semester

Moved by: Manisha Punjabi, Director of Education & Equity

Seconded by: Benny Brown, Community Services & Early Childhood Representative

Vote: Carries

Back to the main motion with the amendment

Vote: Carries

13. Operations Committee Update

Presentation by Director of Operations

Whereas the Finance team has anticipated funding challenge for the upcoming Fiscal year,

Whereas the COVID-19 Pandemic has impacted the Student Association's programming operations for students,

Whereas the student programming fees has not been fully utilized during COVID-19 period and;

Whereas George Brown College has requested Student Association to reduce the fees

Be it resolved that the \$500,000 is set up as contingency for the fiscal year 2020-21 for the Student emergencies and student programming operations.

Moved by: Shemar Jordan, Director of Operations

Seconded: Manisha Punjabi, Director of Education and Equity

Discussion:

- This motion was already discussed in the operation committee and it is operations committee who is recommending the contingency fund contribution to the Board.

Vote: Carries

Student Association of George Brown College

Board of Directors Meeting Minutes

Date: Monday, April 20th, 2020

Time: 2:00pm – 5:00pm

Location: Microsoft Teams Meeting

14. Performance Evaluation Update (In-camera)

Motion to go in camera

Be it resolved that the Board of Directors go in camera including General Manager for Item#15 & Item#16

Moved by: Manisha Punjabi, Director of Education & Equity

Seconded by: Carla Rudberg, Director of Communication & Internal

Vote: Carries

After coming out of camera

Whereas, Rosalyn Miller has been working as Acting General Manager from last three years,

Whereas, executives decided to conduct the 360 Performance Evaluation on Acting General Manager with the help of lawyer Ben Millard for the period 2019-2020

Be it resolved that the Board of Directors accept the 360 Performance Evaluation Summary Report of Acting General Manager, Rosalyn Miller and;

Be it further resolved that the Board of Directors accept the recommendation from Executives to change the title of Rosalyn Miller to General Manager

Moved by: Manisha Punjabi, Director of Education & Equity

Seconded by: Carla Rudberg, Director of Communications & Internal

Vote: Carries

15. Mediation Committee (In-Camera)

Discussion – In-camera

Motion to come out of camera

Be it resolved that the Board of Directors go out of camera

Moved by: Benny Brown, Community Services & Early Childhood Representative

Seconded by: Shemar Jordan, Director of Operations

Vote: Carries

After coming out of camera

Be it resolved that the Board of Directors accept the mediation committee's report and the recommendation as presented

Moved by: Benny Brown, Community Services & Early Childhood Representative

Seconded by: Jolie Tadros, Health Science Representative

Vote: Carries

Student Association of George Brown College

Board of Directors Meeting Minutes

Date: Monday, April 20th, 2020

Time: 2:00pm – 5:00pm

Location: Microsoft Teams Meeting

16. HR update (In-camera)

Motion to go in camera

Be it resolved that the Board of Directors go in camera including Academic General Manager,

Moved by: Manisha Punjabi, Director of Education & Equity

Seconded by: Carla Rudberg, Director of Communication & Internal

Vote: Carries

Motion to go out of camera

Be it resolved that the Board of Directors go out of camera including Academic General Manager,

Moved by: Manisha Punjabi, Director of Education & Equity

Seconded by: Carla Rudberg, Director of Communication & Internal

Vote: Carries

After coming out of camera

Note: Motion to extend

Be it resolved that the board meeting is extended till 5:15 PM

Moved by: Benny Brown, Community Services & Early Childhood Representative

Seconded by: Carla Rudberg, Director of Communication & Internal

Vote: Carries

Be it resolved that the CRO begin the process of appointment for the interim position of Communications and internal as per the Student Association's bylaws and VDAM effective from April 21st until June 24th.

Moved by: Jolie Tadros, Health Sciences Representative

Seconded by: Benny Brown, Community Services & Early Childhood Representative

Discussion:

Motion to amend

Be it further resolved that the emergency board meeting take place following the passing of this motion as soon as possible.

Be it further resolved that add Director in front of Communication and Internal

Student Association of George Brown College

Board of Directors Meeting Minutes

Date: Monday, April 20th, 2020

Time: 2:00pm – 5:00pm

Location: Microsoft Teams Meeting

Moved by: Manisha Punjabi, Director of Education & Equity

Seconded by: Benny Brown, Community Services & Early Childhood Representative

Vote: Carries

Back to the main motion with amendments

Vote: Carries

17. Online Motion (approved)

Whereas the students are facing uncertainty in the Job Market due to COVID-19 Pandemic

Whereas the students are not eligible to apply for Canada Emergency Response Benefit (CERB)

Whereas CFS is advocating for the inclusion of ALL students in the Canada Emergency Response Benefit, regardless of employment status, so that no student is left behind.

Be it resolved that the Student Association of George Brown College signed this open letter to the Prime Minister to ensure that all students and recent graduates eligible for the Canada Emergency Response Benefit (CERB)

Moved by: Manisha Punjabi, Director of Education & Equity

Seconded by: Shemar Jordan, Director of Operations

Vote: Carries

Director of Education & Equity - **Yes**

Director of Operations - **Yes**

Community Services & Early Childhood Representative - **Yes**

Director of Communication & Internal - **Yes**

Business Representative - **Yes**

Art, Design & IT Representative - **Yes**

Health Science Representative - **Abstain**

18. Other business

Online motion will be reflected in this meeting minutes

19. Adjournment:

Time: 5:15 PM

Moved by: Taranjeet Singh Manchanda, Business Representative

Seconded: Shemar Jordan, Director of Operations

Vote: Carries