

# Student Association of George Brown College

## Board of Directors Meeting Minutes

**Date:** Monday, December 12, 2016

**Time:** 6:00pm-8:30pm

**Location:** St. James Campus – Quiet Lounge

<b>Board of Directors – Voting Members:</b>	
<b>Executive Members:</b>	
Director, Communications & Internal	Riddhi Modi
Director, Campus Life	Brittney DaCosta
Director, Education	Tiffany White
Director, Equity	<b>Vacant</b>
Director, Operations	Gemeda Beker
<b>Campus Directors:</b>	
St. James Campus Director	Francis Torres
Casa Loma Campus Director	Naqeeb Omar
Satellite Campus Director	<b>Vacant</b>
Waterfront Campus Director	Gracel Quibrantar
<b>Educational Representatives:</b>	
Business	Ron Greenberg
Community Services	Andrew Murrell
Construction and Engineering Technologies	Temiloluwa “Mufasa” Fashina
Health Sciences	Nikki Shumaker
Hospitality and Culinary Arts	Cathy Chung
Liberal Arts and Preparatory Studies	Michelle Harrypaul
Art and Design	Rajat Sood
<b>Constituency Representatives:</b>	
Accessibility Representative	Carolyn Mooney
First Nations, Métis and Inuit Representative	Leslie Van Every
LGBTQ Representative	Sheldon Mortimore
International Student Representative	Gurjot Singh
Women and Trans People Representative	Jimberly Cotoner
<b>Non-Voting Members:</b>	
Executive Director	Lorraine Gajadharsingh
<b>Resources:</b>	
Chair	Alastair Woods
Operations Manager	Faris Lehn
Equity and Advocacy Manager	Rosalyn Miller
George Brown College Representative	Gerard Hayes
Minute Taker	Jessica Pasion (absent)
Interpreters	
<b>Guests:</b>	
	Dialog Staff
	Andria Lewis-Alexander
	Neil Price
	Masini McDermott
	Steve Cornwell
	Carlos Carli

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### 1. Roll Call:

<b>Board of Directors: Voting Members</b>	<b>Present</b>	<b>Absent</b>	<b>Regrets Sent</b>
<b>Executive Members:</b>			
Director, Communications & Internal	✓		
Director, Campus Life	✓		
Director, Education	✓		
Director, Equity	N / A		
Director, Operations	✓		
<b>Campus Directors:</b>			
St. James Campus Director	✓		
Casa Loma Campus Director	✓		
Satellite Campus Director	N / A		
Waterfront Campus Director	✓		
<b>Educational Representatives:</b>			
Business	✓		
Community Services		X	
Construction and Engineering Technologies	✓		
Health Sciences			X
Hospitality and Culinary Arts	✓		
Liberal Arts and Preparatory Studies	✓ (late)		
Art and Design	✓		
<b>Constituency Representatives:</b>			
Accessibility	✓ (calling in)		
First Nations, Métis and Inuit			X
LGBTQ	✓		
International Student			X
Women and Trans People	✓		
<b>Non-Voting Members:</b>			
Executive Director			X

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### ***Land Recognition Statement:***

*I would like to take a moment before we continue to recognize that as many of us are settlers on this land, it is our collective responsibility to pay respect and recognize that this land is traditional territory of the Mississaugas of the New Credit First Nation and that we are here because this land was occupied. In recognition that this space occupies colonized First Nation territories, and out of respect for the rights of Indigenous people, it is our collective responsibility to honour, protect and sustain this land.*

### **2. Call to Order**

**Time:** 6:15PM

### **3. Approval of the Agenda**

**Be it resolved** that the Board of Directors accept the agenda as presented. Any amendments to the Agenda should be made at this point in time.

**Moved by:** Riddhi Modi, Director of Communications and Internal

**Seconded:** Naqeeb Omar, Casa Loma Campus Director

**Vote:** Carries

### **4. Speaking Time**

**Be it resolved** that the Board of Directors, resource persons and guests respect Robert's Rules of Order and, when invited to speak by the Chair, limit their speaking time to 3 minutes per item.

**Moved by:** Riddhi Modi, Director of Communications and Internal

**Seconded:** Francis Torres, St. James Campus Director

**Vote:** Carries

### **5. Limitation of Speakers**

**Be it resolved** that all discussions and/or debates be limited to four (4) speakers for and four (4) speakers against each individual motion.

**Moved by:** Riddhi Modi, Director of Communications and Internal

**Seconded:** Sheldon Mortimore, LGBTQ Representative

**Vote:** Carries

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### 6. Approval of Meeting Minutes

**Whereas** the meeting minutes from the November 14, 2016, board meeting requires approval (see Appendix I); therefore

**Be it resolved** that the Board of Directors accept the meeting minutes as presented (please refer to Appendix I). Any amendments to the meeting minutes should be made at this time.

**Moved by:** Riddhi Modi, Director of Communications and Internal

**Seconded:** Francis Torres, St. James Campus Director

**Vote:** Carries

### 7. Elections Results Ratification – Clarification for Auditors

**Whereas** the elected and acclaimed candidates from the fall by-election were ratified at the November 14<sup>th</sup> board meeting; and

**Whereas** the financial auditors, Grant Thornton LLP, requires a formal record of the names of the ratified board members; and

**Whereas** the names of the elected and acclaimed candidates from the fall by-election were not formally named in the motion for ratification, but were referred to in the CRO and DRO reports; therefore

**Be it resolved** that the Board accepts that Jimberly Cotoner is the newly elected Women and Trans Peoples Representative.

**Be it further resolved** that the Board accepts that Nikki Shumaker is the newly elected Health Sciences Representative.

**Be it further resolved** that the Board accepts that Temiloluwa “Mufasa” Fashina is the newly elected Construction and Engineering Representative.

**Be it further resolved** that the Board accepts that Gracel Quibrantar is the newly elected Waterfront Campus Director.

**Be it further resolved** that the Board accepts that Riddhi Modi is the newly elected Director Communications and Internal.

**Moved by:** Tiffany White, Director of Education

**Seconded:** Naqeeb Omar, Casa Loma Campus Director

**Vote:** Carries

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### 8. Black Student Success Network

**Presentation:** Neil Price, Professor and BSSN Coordinator; Andria Lewis-Alexander, Student Life Coordinator

See Appendix II – BSSN Presentation

#### **Discussion:**

Tiffany – Met with Neil and Andria, discussed student awards, unfortunately not much can do for this year but exec will look into it.

Gem – Bylaw review at next AGM, will see about position

Sheldon – What can we do now?

Andria – Social engagement, support, awareness for the programs (let’s talk, mentoring), spread information, publish in dialog  
(email:blackstudentsuccess@georgebrown.ca, ext. #: 6415)

Temi – What of Casa Loma?

Andria – since initial initiative was focused on Community Services unfortunately pilot is at SJ, but social engagement open for everyone, as with mentoring program.

### 9. Redirection of Ancillary Fees

**Presentation:** Gerard Hayes, Director of Student Experience

**Whereas** the Executive Committee has met with Gerard Hayes from Student Life and discussed the possibility of revising the ancillary fees by means of redirecting a portion of the “Athletics Building Fund SABF” to the “Athletics & Student Life Operations Fee”; and

**Whereas** the redirection of these fees will not cause any increase/decrease to the current fees paid by students; and

**Whereas** the Athletics budget currently has an allotment of \$10 out of the total fee of \$39.84 going towards saving for the proposed Waterfront Campus athletics facility, pending confirmation of purchase of the land, followed by commencement of construction; and

**Whereas** the Student Life budget has expanded due to rising demands from the students for programming and services, resulting in a lack of funding; and

**Whereas** the Student Life department is requesting that \$10 out of the \$39.84 “Athletics Building Fund SABF” fee be redirected to the “Athletics and Student Life Operations Fee”; therefore

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**Be it resolved** that the Student Association of George Brown College’s Board of Directors accepts this request from Student Life and approves of the redirection of \$10 from the \$39.84 “Athletics Building Fund SABF” fee to the \$37.60 “Athletics and Student Life Operations Fee”, resulting in the “Athletics Building Fund SABF” fee dropping to \$29.84 and the “Athletic and Student Life Operations Fee” increasing to \$47.60 per student.

**Discussion:**

Gem – Possibility to report back before AGM every year for consistency, update.

**Moved by:** Gameda Beker, Director of Operations

**Seconded:** Tiffany White, Director of Education

**Vote:** Carries

### **10. Update from LGBTQ Representative**

**Presentation:** Sheldon Mortimore, LGBTQ Representative

**Notes:**

Event at Mod Club – One Love Concert

Health Benefits – some students are having trouble

Genderqueer dance party – Raised \$107. Constituency will match donation to TransTalk Helpline

### **11. Update from FNMI Representative – Truth and Reconciliation Retreat**

**Presentation:** Leslie Van Every, First Nations, Métis, and Inuit Representative

**Motion to table** to January Board Meeting.

**Moved by:** Catherine Chung, Hospitality and Culinary Arts Representative

**Seconded by:** Naqeeb Omar, Casa Loma Campus Director

**Vote:** Carries

### **12. Candidates Presentations for Appointment to Position of Director Equity**

**Be it resolved** that the Board accepts the recommendation of the Executive Committee to have each of the candidates present why they should be appointed, followed immediately by a secret ballot vote of the Board to elect the candidate to be appointed.

**Discussion:** Gerard and Alastair to be scrutineers for the vote.

**Moved by:** Riddhi Modi, Director of Communications and Internal

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**Seconded:** Tiffany White, Director of Education

**Vote:** Carries

### **13. Appointment of Director Equity**

**Presentations:** Carlos Carli and Masini McDermott

**Whereas** the office of the Director of Equity was vacant as of November 13, 2016; and

**Whereas** article 5.3 of the SAGBC By-Laws states that the Board shall appoint a member to fill the vacancy no later than 30 days following such vacancy; and

**Whereas** the Executive Committee created an application process that was made available to the members to seek candidates for appointment to the office of Director of Equity; and

**Whereas** the Executive Committee performed the first stage of the process by reviewing all applications and created a final list of the top candidates on December 9, 2016; therefore

**Be it resolved** that the Board of Directors appoints [*insert name*] to the office of Director of Equity, effective immediately.

**Be it further resolved** that the Board agrees to destroy the ballots.

Presentations – 2 min opening statement, max 5 questions per candidate from BoD, 2 min closing statement.

Question & Answer period – up to 5 questions each.

Secret ballot voting, Gerard Hayes and Alastair Woods acting as scrutineers.

Result – Win: Carlos Carli

**Motion to amend** Be it resolved that the Board of Directors appoints Carlos Carli to the office of Director of Equity, effective immediately.

**Moved by:** Sheldon Mortimore, LGBTQ Representative

**Seconded by:** Naqeeb Omar, Casa Loma Campus Director

**Vote:** Carries

**Moved by:** Riddhi Modi, Director of Communications and Internal

**Seconded:** Brittney DaCosta, Director of Campus Life

**Vote:** Carries

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### **14. CFS Ontario General Meeting**

**Whereas** the CFS-Ontario Semi-Annual General Meeting is scheduled for January 19-22, 2017; and

**Whereas** the Student Association of George Brown College is a member local of CFS, known as Local 92; and

**Whereas** there is an allowance for eight (8) delegates to attend the CFS-Ontario Semi-Annual General Meeting; and

**Whereas** the cost per delegate is \$400, which covers all food, travel, and accommodation for the general meeting; and

**Whereas** many campaigns that are implemented by the SAGBC comes from the level of the CFS general meetings, both national and provincial; and

**Whereas** it is fundamentally important to ensure that the voices of the SAGBC member local are represented at both the provincial and national levels of the Canadian Federation of Students, as the members of SAGBC pay fees to the CFS; therefore

**Be it resolved** that Tiffany White, the Director of Education, be sent to the CFS-O SAGM from January 19-22, 2017.

**Be it further resolved** that the remaining seven (7) available spots be decided by the Board, based on interest.

**Be it further resolved** that, should there be more than seven (7) interested delegates, that the board take a vote on who should attend the general meeting.

**Be it further resolved** that, upon acceptance of the vote, the ballots be destroyed.

#### **Discussion:**

Tiffany – Forgot to add generally Michelle and Rose go as representatives of the CAC

Sheldon – As CFS-O Queer Constituency Representative, must go, does CFS-O automatically give him a spot? – Unsure

Tiffany – Motivate by email for last five spots after CAC positions.

#### **Motion to amend that:**

**Be it resolved** that Tiffany White, the Director of Education, be sent to the CFS-O SAGM from January 19-22, 2017, alongside with 2 CAC delegates.

**Be it further resolved** that the remaining five (5) available spots be decided by the Board, based on interest.



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**Be it further resolved** that, should there be more than five (5) interested delegates, that the board take a vote on who should attend the general meeting.

**Moved by:** Sheldon Mortimore, LGBTQ Representative

**Seconded by:** Francis Torres, St. James Campus Director

**Vote:** Carries

**Moved by:** Tiffany White, Director of Education

**Seconded:** Michelle Harrypaul, Liberal Arts and Preparatory Studies Representative

**Vote:** Carries

### **15. SAGBC Student Awards**

**Whereas** the Student Association of George Brown College (SAGBC) distributes bursaries to students annually; and

**Whereas** student awards are bursaries given to students with no requirement placed on the student to repay the monies received; and

**Whereas** the award titles and criteria for qualification of receipt of the awards has not been discussed with the Board of Directors; and

**Whereas** the student awards are given to the GBC Foundation to distribute, as the SA awards are combined in the same application process as the College's student awards; and

**Whereas** the student awards should be discussed with the Board, as students should have a voice in the determination of what awards will exist, what the criteria will be to qualify for consideration, etc.; therefore

**Be it resolved** that the Board of Directors (BOD) create an ad-hoc committee, called the "Student Awards Committee".

**Be it further resolved** that the committee work with the SAGBC staff members who have been involved thus far with the planning of the awards to finalize any decisions prior to presenting them to the GBC Foundation.

**Be it further resolved** that the committee be involved in the meetings with any and all future meetings with the GBC Foundation and/or any other external parties, from the College or otherwise, regarding the SA student awards.

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### **Discussion:**

Tiffany – At the time of writing this was unaware that much of the 2017 awards structure had already been decided, just recently received an email to that effect. Will amend motion to reflect into the future, and make sure the Board represents the students' wishes and needs in the SA student award structure.

People who should be involved, Directors of Internal and Communications and Operations. Will come back with exact structure.

### **Motion to amend that:**

**Be it resolved** that the Board of Directors (BOD) create a standing committee, called the “Student Awards Committee”.

**Be it further resolved** that the committee be mandated to work with the SAGBC staff members who have been involved thus far with the planning of the awards to finalize any decisions prior to presenting them to the GBC Foundation.

**Be it further resolved** that the committee be involved in any and all future meetings with the GBC Foundation and/or any other external parties, from the College of otherwise, regarding the SA student awards.

**Moved by:** Tiffany White, Director of Education

**Seconded by:** Jimberly Cotoner, Women and Trans People Representative

**Vote:** Carries

**Moved by:** Tiffany White, Director of Education

**Seconded:** Carlos Carli, Director of Equity

**Vote:** Carries

## **16. Motion to Go In-Camera**

**Time:** 8:55PM

**Present:** Board of Directors, Alastair Woods

**Excused:** Rosalyn Miller, Gerard Hayes, Mick Sweetman, Ron Greenberg, Carlos Carli

**Out of Camera:** 9:35PM

**Motion to amend** the agenda and add a motion.

**Moved by:** Sheldon Mortimore, LGBTQ Representative

**Seconded by:** Francis Torres, St. James Campus Director

**Vote:** Carries with 2/3rds vote. (Opposed: Gameda Beker, Director of Operations)

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### **17. Internal HR and Legal**

**Whereas** the Association is facing a number of operational and legal issues that require the engagement of external expertise as well as appropriate legal counsel; and

**Whereas** the Association's ability to obtain an objective and professional review of the issues is not presently met through current legal counsel or in-house expertise; therefore

**Be it resolved that** the Executive Committee be mandate to:

- Retain legal counsel to replace the legal counsel currently engaged in assisting the Corporation with the ongoing unionization process regarding the Corporation's full-time staff.
- Terminate that current legal counsel's relationship with the Corporation, ensure all relevant materials are transferred to the new counsel, and ensure that OPSEU is notified of the change in representation.
- In consultation with the new legal counsel, assume all responsibility for, and authority over, all aspects of the Corporation's ongoing unionization process regarding the Corporation's full-time staff.
- In conjunction with the new legal counsel, engage consulting services to, review, assess, and provide the Corporation with recommendations regarding:
  - the Corporation's employment structure and position functions;
  - human resource management procedures and practices for all non-unionized employees;
  - the body of the Corporation's governing documents and governance practices and procedures;
  - the use and implementation of information and communications technologies, and their procedures and policies of use, development, and maintenance; and
  - any other aspects of the Corporation's operations that the Executive Committee believes would benefit the Corporation or as additionally instructed by the Board.

**Be it further resolved** that the new legal counsel and consulting services retained as set out above shall take direction from, and report to, a member of the Executive Committee designated by the Executive Committee. The Executive Committee member so designated shall seek Executive Committee input on all major decisions required of both legal counsel and consulting services, shall report relevant information to the Executive Committee, and shall provide periodic progress reports to the Board on these matters. Upon approval of the Executive Committee member, consulting services shall be allowed to give instruction to the Corporation's legal counsel.

**Be it yet further resolved** that the Corporation's signing authorities shall be required without delay to provide their signatures for the engagement contracts between the

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Corporation and new legal counsel and consulting services determined by the Executive Committee, all to be finalized before the close of the calendar year.

**Moved by:** Brittney DaCosta, Director of Campus Life

**Seconded by:** Riddhi Modi, Director of Communications and Internal

**Vote:** Carries (Opposed: Gameda Beker, Director of Operations)

### **18. Other Business**

None

### **19. Motion to Adjourn**

**Moved by:** Catherine Chung, Hospitality and Culinary Arts Representative

**Seconded:** Carlos Carli, Director of Equity

**Vote:** Carries (Opposed: 1)

**Time:** 9:41PM