

Student Association of George Brown College

Board of Directors Meeting Agenda

Date: Monday, February 13, 2017

Time: 6:00pm - 9.30pm

Location: Casa Loma Campus – Board room

Board of Directors – Voting Members:	
Executive Members:	
Director, Communications & Internal	Riddhi Modi
Director, Campus Life	Brittney DaCosta
Director, Education	Tiffany White
Director, Equity	Carlos Carli
Director, Operations	Gemeda Beker
Campus Directors:	
St. James Campus Director	Francis Torres
Casa Loma Campus Director	Naqeeb Omar
Satellite Campus Director	Vacant
Waterfront Campus Director	Gracel Quibrantar
Educational Representatives:	
Business	Ron Greenberg
Community Services	Andrew Murrell
Construction and Engineering Technologies	Temiloluwa “Mufasa” Fashina
Health Sciences	Nikki Shumaker
Hospitality and Culinary Arts	Cathy Chung
Liberal and Preparatory Studies	Michelle Harrypaul
Art and Design	Rajat Sood
Constituency Representatives:	
Accessibility Representative	Carolyn Mooney
First Nations, Métis and Inuit Representative	Leslie Van Every
LGBTQ Representative	Sheldon Mortimore
International Student Representative	Gurjot Singh
Women and Trans People Representative	Jimberly Cotoner
Non-Voting Members:	
Executive Director	Lorraine Gajadharsingh
Resources:	
Chair	Alastair Woods
Operations Manager	Faris Lehn
Equity and Advocacy Manager	Rosalyn Miller
George Brown College Representative	Gerard Hayes
Minute Taker	Cathy Chung
Interpreters	
Guests:	Dialog Staff

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1. Roll Call:

Board of Directors: Voting Members	Present	Absent	Regrets Sent
Executive Members:			
Director, Communications & Internal			
Director, Campus Life			
Director, Education			
Director, Equity			
Director, Operations			
Campus Directors:			
St. James Campus Director			
Casa Loma Campus Director			
Satellite Campus Director	N / A		
Waterfront Campus Director			
Educational Representatives:			
Business			
Community Services			X
Construction and Engineering Technologies			
Health Sciences			
Hospitality and Culinary Arts			
Liberal and Preparatory Studies			
Art and Design			X
Constituency Representatives:			
Accessibility			
First Nations, Métis and Inuit			
LGBTQ			
International Student			
Women and Trans People			late
Non-Voting Members:			
Executive Director			

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Land Recognition Statement:

I would like to take a moment before we continue to recognize that as many of us are settlers on this land, it is our collective responsibility to pay respect and recognize that this land is traditional territory of the Mississaugas of the New Credit First Nation and that we are here because this land was occupied. In recognition that this space occupies colonized First Nation territories, and out of respect for the rights of Indigenous people, it is our collective responsibility to honour, protect and sustain this land.

2. Call to Order

Time:

3. Approval of the Agenda

Be it resolved that the Board of Directors accept the agenda as presented. Any amendments to the Agenda should be made at this point in time.

Moved by: Riddhi Modi, Director Communications and Internal

Seconded:

Vote:

4. Speaking Time

Be it resolved that the Board of Directors, resource persons and guests respect Robert's Rules of Order and, when invited to speak by the Chair, limit their speaking time to 3 minutes per item.

Moved by: Riddhi Modi, Director Communications and Internal

Seconded:

Vote:

5. Limitation of Speakers

Be it resolved that all discussions and/or debates be limited to four (4) speakers for and four (4) speakers against each individual motion.

Moved by: Riddhi Modi, Director Communications and Internal

Seconded:

Vote:

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6. Approval of Meeting Minutes

Whereas the meeting minutes from the January 16, 2017 board meeting requires approval (see Appendix I); therefore

Be it resolved that the Board of Directors accept the meeting minutes as presented (please refer to Appendix I). Any amendments to the meeting minutes should be made at this time.

Moved by: Riddhi Modi, Director Communications and Internal

Seconded:

Vote:

7. ACL Health Insurance

Presentation: Gemeda Baker, Director of Operations; Riddhi Modi, Director of Communications and Internal;

Discussion:

8. Doug MacLeod as Bargaining Agreement Lawyer

Whereas The Student Association of George Brown College needs a collective bargaining agreement lawyer; and

Whereas The Student Association of George Brown College has been using the service of Doug MacLeod; and

Whereas Doug MacLeod has extensive experience in dealing with labour related matters such as bargaining agreement; and

Whereas it is ill advised to change lawyer at the mid junction of the agreement; therefore

Be it resolved that the Board of Directors approves the continued retention of Doug MacLeod for the remainder of Collective Bargaining Agreement; and

Be it further resolved that Doug MacLeod's service will strictly be used for collective Agreement.

Discussion:

Moved by: Gemeda Beker, Director of Operations

Seconded:

Vote:

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9. HR and Internal

Whereas the Student Association is facing several issues and concerns related to human resources and staffing that require the engagement of the Board of Directors; and

Whereas the Association's ability to obtain an objective and professional review of the issues and concerns is not presently met given the lack of knowledge and experience of the Board in its entirety; and

Whereas the legal firm Symes Street and Millard LLP are currently under a retainer agreement with the Student Association for human resources and employment issues;

Be it resolved that the Executive Committee be mandate to:

- In consultation with legal counsel, manage and make decisions with respect to all matters related to human resources, employment and staffing within the Corporation, including decisions relating to hiring and termination of employment,
- In consultation with the legal counsel, assume all responsibility for, and authority over, all respects of the Corporation's ongoing human resources, employment and staffing regarding the Corporation's full-time staff;
- In conjunction with the legal counsel, engage in a review and assessment of, and provide the Corporation with recommendations regarding:
 - The Corporation's employment structure and position functions;
 - Human resource management policies, procedures and practices for all employees, both unionized and non-unionized;
 - The templates of current and future employment contracts;
- In consultation with legal counsel, take appropriate steps to implement any changes or recommendations arising out of the above-referenced review of the Corporation's employment and human resources practices.

Be it further resolved that the legal counsel, Symes Street and Millard LLP, take direction from, and report to, a member of the Executive Committee designated by the Executive Committee. The Executive Committee member so designated shall seek Executive Committee input on all major decisions required of the legal counsel, shall report relevant information to the Executive Committee, and shall provide periodic progress reports to the Board on these matters.

Discussion:

Moved by: Carlos Carli, Director of Equity

Seconded:

Vote:

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10. Student Association Stance on Islamophobia

Whereas Islamophobia is an exaggerated fear, hatred, and hostility toward Islam and Muslims that is perpetuated by negative stereotypes resulting in bias, discrimination, and the marginalization and exclusion of Muslims from social, political, and civic life; and

Whereas Islamophobia has existed prior to the attacks of September 11, 2001, but it has increased in frequency and notoriety during the past decade; and

Whereas the increase in Islamophobia has resulted in an increase of various forms of attacks on Islam and Muslims, with steadily increasing severity in these attacks; and

Whereas on January 29, 2017, a gunman entered Centre Cultural Islamique in Quebec City and opened fire on the congregation during prayer, resulting in six deaths and many more injuries; and

Whereas the President of the United States, Donald Trump, ordered a ban which bars for 90 days any peoples from seven predominantly Muslim countries from entering the United States: Iran, Iraq, Libya, Somalia, Sudan, Syria, and Yemen; and

Whereas the students of George Brown College have a right to feel safe, regardless of their race, skin colour, nationality, ethnic origin, national origin, religion, belief or lack of belief, sexuality, gender, age, disability, or for any reason; and

Whereas the students of George Brown College have the right to feel like they belong in this community; and

Whereas the Student Association of George Brown College stands firm in the belief that we are the students of the College fighting for the rights of all of our students; therefore

Be it resolved that the Student Association of George Brown College will continue to stand in solidarity with Muslim, racialized, and refugee communities.

Be it further resolved that the Student Association of George Brown College will issue a statement of solidarity as a demonstration of support and solidarity with the Muslim, racialized, and refugee communities.

Discussion:

Moved by: Tiffany White, Director of Education

Seconded:

Vote:

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11. Update: LGBTQ constituency

Presentation: Sheldon Mortimore, LGBTQ Rep

Discussion:

12. Update: Building fund

Presentation: Naqeeb Omar, Casa Loma Director

Discussion:

13. Update: By-law Committee

Presentation: Riddhi Modi, Director of Communications and Internal; Gameda Baker, Director of Operations;

Discussion:

14. Update: Town Halls

Presentation: Tiffany White, Director of Education

Discussion:

15. Update: Elections Committee

Presentation: Lorraine Gajadharsingh, Executive Director; Gracel Quibrantar, Waterfront Campus Director; Michelle Harrypaul, Liberal Arts & Preparatory Studies Rep;

Discussion:

16. Update: Spring General meeting and March Board meeting dates

Presentation: Tiffany White, Director of Education

Discussion:

17. Other Business

Any other business related discussion

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18. Motion to Adjourn

Moved by:

Seconded:

Vote: